Appendix 1: Oxfordshire Structure

The Multi-Agency operating protocol for Adult Exploitation and Modern Slavery is composed of the following core elements:

Roles	Responsibilities
ASCO Anti-Slavery Coordinator Oxfordshire	The Anti-Slavery Coordinator will: 1. Serve as a single reference point for the multi-agency partnership. 2. Coordinate referrals, alerts, and agency intelligence. 3. Serve as a point of reference to members of the partnerships to ensure a robust communication flow. 4. Have an oversight of all adult cases of exploitation and modern slavery in Oxfordshire and record details of cases centrally, review threat, risk and harm and collate data to show the prevalence in Oxfordshire. 5. Develop and coordinate disruption plans.
ASMART Anti-Slavery Multi Agency Response Team GLAA TVP MS & OIC Lead; DWP Partnerships Manager; Adult Safeguarding Manager; Integrated Care Board; VFSS Migrant Help ASCO	This is a virtual team and is made up of those identified as core partner agencies who will play four main roles. They will: 1. Assess alerts received around exploitation and modern slavery concerns (both individuals and premises) 2. Provide a key role in reviewing their own intelligence and proactively share information to enable a decision to be made on the required response and support the response decision. 3. Look at whether the individual may have care and support needs or any capacity issues. 4. Decide whether a single agency response (SAR) or multi-agency response (MAR) is needed. If a multi-agency response is required, they will refer these to ASMARAC. 5. Create a multi-disciplinary discussion around disruption and form action plans. The main purposes of the team around disruption will be to: • Review intelligence • Create a disruption/tactical plan. • Initiate the plan. • Attend de-briefs on any disruption activity. • Feedback outcomes to relevant groups
Single Agency Response	Not all exploitation or slavery concerns will require a multi-agency response. Where the decision is made that a single agency response is required, the following will happen:

	1. Where concerns have already been or can still be managed by the alerting agency, they will continue to lead. They may need to use an existing multi-agency response, but they should continue to act as the lead professional and can seek assistance from Anti-Slavery Coordinator Oxfordshire if required. 2. If circumstances change in a case that results in concerns needing to be escalated and meets the requirements of ASMARAC then a referral should be made through Anti-Slavery Coordinator Oxfordshire. 3. Single agencies should provide updates to the Anti-Slavery Coordinator Oxfordshire to enable the case to be monitored and recorded data updated.
ASMARAC Anti-Slavery Multi-Agency Risk Assessment Conference	Relevant partner agencies are invited to come together on case-by-case basis and discuss those referred from ASMART. The criteria for referral into ASMARAC are where it is deemed a multi-agency response is necessary and this is determined if: • An individual has multiple risks and/or needs that can't be met using a single agency response. • Effectiveness of response is likely to have a significant impact on the safeguarding of victims and the support they receive. Getting multi-agency partners together ensures not only a robust needs-based approach to supporting victims but also increases awareness, confidence, and ownership across the partners. The group will discuss case and: 1. Look at the signs and indicators present and collectively agree whether the person is a potential victim of slavery and/or trafficking. 2. Assess the PV's risks and ensure safeguarding is implemented such as if the victims are safe, the needs of PV and set actions. 3. Who would be the best First Responder to complete an NRM referral if not already completed, which agencies would contribute information to be included and who would coordinate and collate detail. 4. Discuss and plan any disruption activities.

OMSSG Oxfordshire Modern Slavery Strategic Group	This group is made up of key agencies across Oxfordshire, including all Community Safety Leads and will: 1. Meet quarterly and review the Oxfordshire Modern Slavery Delivery Plan and the work carried out by the Multi-Agency Operating Protocol teams 2. Ensure effective governance is in place 3. Support and help plan and co-ordinate disruption work both locally, regionally, and nationally 4. Ensure any lessons learned are shared 5. Disseminate information to their wider teams.
OXASN Oxfordshire Anti-Slavery Network	Key partner agencies from across Oxfordshire come together to talk about slavery issues within Oxfordshire and: 1. Meet quarterly and discuss issues of slavery within Oxfordshire 2. Agencies feedback any barriers they are facing and what their agency is doing in support of exploitation and modern slavery 3. Share good practice 4. Support with key priorities of the Oxfordshire Delivery Plan 5. Disseminate information to their teams and organisations 6. Support disruption work, campaigns, and events
ASOG Anti-Slavery Operational Group	Representatives from the OXASN meet bi-monthly to ensure: 1. Key priorities from the Oxfordshire Delivery Plan which have been allocated to OXASN as the Lead are delivered at an operational level 2. Support and help plan disruption work, campaigns, and events.

This page is intentionally left blank